



Param Pujya Dr. Babasaheb Ambedkar Smarak Samiti's
Dr. Ambedkar Institute of Management Studies & Research

Deeksha Bhoomi, Nagpur - 440010 (Maharashtra State) INDIA

An Institute recognised under section 2(f) and 12B

MBA Programme Accredited by NBA from 2019-20 to 2021-22

Accredited by NAAC with Grade 'A'

2016

Disabled-Friendliness Policy

Divyangjan-Friendly Policy

Part-I

Concept Note

The world is a diverse place comprising of people from different geographies, cultures, languages, ethnicity, religion, caste, gender identity, and so on. In light of its core value of '*all-inclusiveness*', DAIMSR is committed to provide a conducive environment to all the members of society. '*Right of Persons with Disabilities Act, 2016*' prohibits discrimination against individuals with physical and mental disabilities. The institute is committed to empower specially-abled people by bringing them to the forefront of opportunities pertaining to education, career, and becoming a functional members of society.

Part -II

Scope of the Policy

This policy applies to all specially-abled students and staff of the institute.

Part-III

Objectives

1. To create inclusive culture to avoid discrimination, exploitation and exclusion of specially-abled students and staff from all spheres of work and education.
2. To provide accessible and inclusive education.
3. To create an inclusive environment and encourage them to ask for what they need, without any judgement.
4. To advance a comprehensive and inclusive teaching and learning environment which minimizes any adverse impact on specially-abled staff and students.
5. To design programs, facilities, and surroundings favourable to divyangajns.
6. Supporting sensitive conversations.

Part –IV

Statement of the Policy

DAIMSR strives to create and maintain an environment that brings sensitivity towards specially-abled persons to light. This policy supports such students and members of staff in their ability to adequately perform and excel through rules and regulations by the management and curriculum. The disable-friendly policy of DAIMSR aims to provide students and members of staff with a supportive, encouraging and barrier-free teaching-learning environment.

Part –III

Disability

The terms used in the policy have meaning mentioned in chapter I of the '*Right of Persons with Disabilities Act, 2016*' of *persons with disability Act, 2016*.

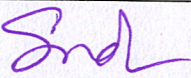
Part –IV

Guiding principles and practices

The institute has provisions for reservations for specially-abled sections of society. Their safety is ensured through a supportive, safe, and secure environment and campus with strict rules, measures, and various facilities in place, as mentioned below:

1. Ramps
2. Elevator
3. Wheelchair
4. Disable-friendly washrooms
5. Provision of issuance of books at Admin department, ground floor.
6. First-aid kit

Approved by:

NAME	SIGNATURE	DATE
Dr. Sudhir Fulzele, (Director)		12-Jul-2016
Dr. Mujahid Siddiqui		12-Jul-2016

Dr. Ambedkar Institute of Management Studies & Research, Nagpur

(Coordinator-IQAC)		
--------------------	---	--

Document Updates	Date
Policy Date	6-Nov-2016
First Revision	11-Apr-2018
Second Revision	12-Jul-2020
