

Dr. Ambedkar Institute of Management Studies & Research, Nagpur



Param Pujya Dr. Babasaheb Ambedkar Smarak Samiti's
Dr. Ambedkar Institute of Management Studies & Research

Deeksha Bhoomi, Nagpur - 440010 (Maharashtra State) INDIA

An Institute recognised under section 2(f) and 12B

MBA Programme Accredited by NBA from 2019-20 to 2021-22

Accredited by NAAC with Grade 'A'

2013

Research Promotion Policy

Introduction:

The Research Committee (RC) of Dr. Ambedkar Institute of Management Studies & Research has been constituted under the guidance of Dr. Sudhir S. Fulzele, Director (DAIMSR). The Research Committee of Dr. Ambedkar Institute of Management Studies & Research was established in the year 2010. The Research Committee has been constituted with the express purpose of improving the research output. The committee members act as guides/mentors for the faculty for carrying out quality and meaningful research. The committee also ensures quality publications through institute research journal "Acuitas". Finally, the RC mentors the working of Place for Higher Learning and Research- an university approved research center.

Constitution:

The Research Committee comprises of the following Members:

- | | |
|--------------------------------------|---|
| 1. Dr. Sudhir S. Fulzele, (Director) | Chairman |
| 2. Dr. Nirzar Kulkarni | In-charge, Research Cell & Member Secretary |
| 3. Dr. Ashutosh Paturkar | Member |
| 4. Dr. Mujahid Siddiqui | Member |
| 5. Dr. Ruhi Bakhare | Member |
| 6. Dr. Pushparaj Kulkarni | Member |
| 7. Dr. Vandana Rao | Member |
| 8. Dr. Monika Jain | Member |
| 9. Prof. Sarang Javkhedkar | Member |

Purpose and Objectives:

The Research Committee aims to ensure quality research output from the DAIMSR Faculty Members. It is imperative for the growth and development of the organization. At DAIMSR, the purpose of research is to make faculty and students develop insights into various domains of managerial decision making by stretching them beyond the scope of the syllabus.

The objectives of writing, presenting and publishing research papers and cases are as follows:

- a) Linking theory with practical real life data and situations.
- b) Enhancing the knowledge through the process of scientific research.
- c) Understanding the nuances of business research methods.
- d) Mastering the art of research communication.
- e) Promoting collaborative research between faculty (in-house, group colleges, other business schools and interdisciplinary), students (current batch and Alumni), industry persons.
- f) Providing inputs and guidance to various regulators and commercial organizations for problem solving and policy framing.

The broader purposes of having Research Promotion Policy are:

- i) To promote research, innovation and intellectual capital,
- ii) To ensure integrity, quality and ethics in research,
- iii) To integrate teaching and research,

- iv) To incentivize the generation of intellectual capital, and;
- v) To ensure quality & recognition of research journal published by the institute.

Guidelines:

The Research Committee has framed the following Guidelines for the Members of the Faculty:

1. All the Members of Faculty should enroll for Ph.D. and those enrolled should make efforts to complete their ongoing Doctoral Research.
2. In-house and outbound research methodology workshops should be attended by Members of the Faculty to improve their research skills and knowledge.
3. The Members of Faculty are required to publish at least 2 research papers in peer reviewed academic journals per year to increase their research contribution.
4. The Members of Faculty should aim for greater contribution to the field of research by engaging in inter-disciplinary research.
5. The Members of Faculty should make attempts to increase Academic-Industrial Interface to ensure greater quality in research.
6. Increased Academic-Industrial Interface should be maintained and developed into future prospects of Consultancy.
7. Efforts should be made by the members of faculty to engage students of the institute in their research work.
8. Apart from publishing the research work in reputed journals, the members of faculty and students should try to communicate their research findings through local and national newspapers. This may also include the excerpts of PhD thesis of the faculty members or research scholars at DAIMSR.
9. As mentor a faculty should identify group of 2-3 mentees and publish at least one paper/case per academic year jointly with them
 - Or
 - As a project Supervisor, the faculty should convert at least one of his/her project work in working paper or final paper for publication.
 - Or
 - As a co-author, the faculty should team up with any person from industry, academia or alumni to publish at least one paper per academic year.
10. The members of faculty shall submit a detailed plan of action to RC for their individual research activity for the next academic year by the end of an academic year in the month of April. The plan should clearly indicate the targeted workshops and RM inputs, domain/title of research, targeted journal/ conference, details of co-authors etc. The document should also contain a note on the accomplishment status of previous year's plan of action.

Budget:

For Faculty: Although there will separate Research budget allocation in yearly budget of the institute, individual faculty should look up to their One Month Basic Salary (OMBS) as yearly budget for getting engaged in research related activities/education. The same shall be reimbursed by the institute after submission of documentary evidences by the faculty. Any expenses beyond this limit will be sanctioned on case to case basis by RC.

For Students: DAIMSR current batch students can also undertake research related activities including participation in Student Development Programs on Research Methods, Student Seminars, Conference participation, Paper Presentation Competitions, Poster Presentation Competitions, SIP competitions and Project Work Competitions or DAIMSR Initiative like "Sankalan". A total budget of Rs. 270,000/- is year-marked for this purpose and same shall be equally divided in number of mentors for the purpose of uniform distribution and uniform opportunity.

Incentives:

Faculty & Students: The process and development of genuine research work takes time, money and resources. The institute shall offer the following incentives to the Members of the Faculty for the same:

1. Duty Leaves for attending various research workshops.
2. Time-off for conducting field research.
3. Travelling allowance for the purpose of research related activities.
4. Sponsorship (Complete or Partial as the case may be) and Re-imburements for the research related activities as per sanctioned budget.
5. The provision of institutional infrastructure and resources for the purpose of research related activities to the Members of the Faculty.

The above incentives shall be availed by the Members of Faculty upon approval by the Research Committee. The Members of the faculty who wish to avail such incentives must apply formally to the research cell clearly stating the nature of research activity/engagement, expected outcomes and expense /estimates under various heads like Duty leaves, in-house infrastructure, e & library sources, database and enumerator charges, printing stationary and documentation charges, registration fees, travel, stay and food etc.

In case of the students the similar application should reach the RC through Activity In-charge for external event participation.

Special Incentives: The faculty member shall get a cash incentive of Rs.11000/- and recognition at annual awards function of the Institute for publishing their research work at very high quality journals like Scopus Indexed Journals, ABDC Journals, FT 50 Journals.

Faculty / students shall receive a cash incentive of Rs. 3000/- for getting best paper/case award at any national / international level competition.

Monitoring: The Dean-IQAC /In-charge RC shall be entrusted with the responsibility of monitoring the progress of research at DAIMSR as per this policy.

[A] Research By Faculty:The In-charge of RC shall send six monthly report to IQAC on the progress of individual faculty and mentors (for student research details). RC in-turn should seek the yearly plan of action and status of accomplishment of previous plan from individual faculty members.

The IQAC shall also verify the quality, quantity and progress of research on yearly basis. IQAC should also ensure the linkage of research carried to the enrichment of teaching inputs by faculty member in respective subject.

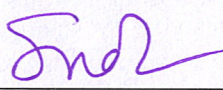
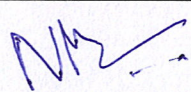
[B] Doctoral Research at research Centre (Place for Higher Learning and Research): The in-charge research Centre, must follow the RTM Nagpur university Direction No. 7 of 2003 and must abide by the Statute No. 6 of 2015 which prescribes norms for place of higher learning and research. The no. of candidates enrolled, the fees charged and coursework conducted should be as per notifications issued by RTM Nagpur University from time to time.

One copy of the six monthly progress report submitted to RTM Nagpur University by the Head Research center shall be forwarded to Dean IQAC DAIMSR for review and comments.

[C] Research Journal Acuitas: The chief editor of the journal shall ensure timely call, timely review and timely publication of various issues of the bi-yearly research journal of the institute. The chief editor shall forward the copy of the respective journal as soon as it is published.

The IQAC shall review the journal quality and ensure robust processes for betterment of quality. The Head RC, Dean IQAC and Chief Editor of the journal shall strive to make the journal an indexed journal with impact factor.

Approved By:

NAME	SIGNATURE	DATE
Dr. Sudhir Fulzele, (Director)		12-Jul-2016
Dr. Nirzar Kulkarni (In-charge - Research Cell)		12-Jul-2016

Document Updates	Date
Policy Date	6-Nov-2013
First Revision	11-Apr-2014
Second Revision	12-Jul-2016
Third Revision	20-Nov-2019
Fourth Revision	25-Oct-2021
Fifth Revision	20-Jun- 2022
